

भारत सरकार  
पत्तन, पोत परिवहन और जलमार्ग मंत्रालय  
दीपस्तंभ एवं दीपपोत महानिदेशालय  
दीप भवन  
ए-13, सैक्टर 24, नौएडा -201 301

No A-12018/1/2020-ADMIN I

Dated the 05<sup>th</sup> Sept. 2022

To

All the concerned officials,  
Directorate of Lighthouses and Lightships,  
Gandhidham/Kolkata/Cochin/ Chennai/Jamnagar/  
Mumbai/Goa/Visakhapatnam/Port Blair/HQ office Noida.

Sub:- Amendment of Recruitment Rules for the posts of Assistant Executive Engineer (Electronics/Civil/Mechanical), Deputy Director, Deputy Director (NFSG) and Director in the Directorate General of Lighthouses & Lightships - Regarding.

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As per DoP&T OM No AB-14017/61/2008-Estt. (RR) dated 13 Oct. 2015 the draft Recruitment Rules for the posts of Assistant Executive Engineer (Electronics/Civil/Mechanical), Deputy Director, Deputy Director (NFSG) and Director in the Directorate General of Lighthouses and Lightships is uploaded on the website of DGLL for inviting comments from the stakeholders.

The comments of stakeholder are invited on the draft Recruitment Rules in writing, within 30 days from the date of uploading of draft Recruitment Rules.

(R.K.Verma)

Deputy Director General  
FOR DIRECTOR GENERAL

Copy to

- 1) The Deputy Director General, Dte. of Lighthouses & Lightships, Gandhidham and the Director, Dte. of Lighthouses & Lightships, Kolkata/ Cochin/ Chennai/ Jamnagar/ Mumbai/ Goa/ Visakhapatnam/ Port Blair. It is requested that the same may please be brought to the notice of all the stakeholders.
- 2) The Assistant Executive Engineer (Electronics)-I with request to upload the draft RRs on the departmental website.

FOR DIRECTOR GENERAL

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II, SECTION 3, SUB-SECTION (i)]

Government of India  
Ministry of Ports, Shipping & Waterways  
Directorate General of Lighthouses and Lightships

Notification

Noida, the August, 2022.

G. S. R. - In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Directorate General of Lighthouses and Lightships, (Group 'A' Gazetted, Technical Posts) Recruitment Rules, 2002 in so far as they relate to the posts of Assistant Executive Engineer (Electronics/ Civil/Mechanical) and the Ministry of Shipping, Directorate General of Lighthouses and Lightships Group 'A' Posts, Recruitment Rules, 2011, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules, regulating the method of recruitment to the posts of Director, Deputy Director (NFSG), Deputy Director and Assistant Executive Engineer (Electronics/ Civil/Mechanical) in the Directorate General of Lighthouses and Lightships, namely:-

1. **Short title and commencement.-** (1) These rules may be called the Ministry of Shipping, Directorate General of Lighthouses and Lightships (Group 'A' Technical Posts), Recruitment Rules, 2022.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.-** These rules shall apply to the posts specified in column (i) of the schedule annexed to these rules.

3. **Number of post, classification, Level in the pay matrix.-** The number of posts, their classification, level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

4. **Method of recruitment, age-limit, qualifications, etc.-** The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

5. **Disqualification.-** No person,-

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

Shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax.-** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may in consultation with the Union Public Service Commission, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving.-** Nothing in these rules shall affect reservations, relaxation of age-limit, and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.



# SCHEDULE

| Name of post. | Number of posts.   | Classification   | Level in the pay matrix                        | Whether selection post or non-selection post. | Age limit for direct recruits.  |
|---------------|--|--|--|---|---|
| (1)           | (2)  | (3)  | (4)  | (5)   | (6)   |
| 1. Director   | 12* (2022)<br>*Subject to variation dependent on workload. | General Central Service Group 'A', Gazetted, Non-Ministerial | Level-13 (Rs. 123100-215900) in the pay Matrix | Selection                                     | Not exceeding 50years.<br><br>Note 1:- Relaxable for Government servants upto five years' in accordance with the instructions or orders issued by the Central Government.<br><br>Note 2:- The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep). |

| Educational and other qualifications required for direct recruits.  | Whether age/educational qualifications prescribed for direct recruits will apply in the case of promotees. | Period of probation, if any.  | Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. |
|---|--|-------------------------------|---|
| (7)   | (8)  | (9)                           | (10)  |
| Essential:-<br>(i) Degree in Civil or Mechanical or Electronics or Telecommunication or Electronics and Communication Engineering from a recognized University or Section A and B of the Institution Examination of the Institution of Engineers (India) in any of the above subjects or Associate Membership of Institute of Electronics and Telecommunication Engineers and | Not Applicable   | One year for direct recruits. | Promotion failing which by deputation (including Short Term Contract) failing both by direct recruitment.   |

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|---|--|--|--|
| <p>(ii) Thirteen years experience in Group 'A' post, in an Engineering organization.</p> <p>Note 1.- Qualifications are relaxable at the discretion of the Union Public Service Commission for reason to be recorded in writing in case of candidates otherwise well qualified.</p> <p>Note 2.- The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission for reason to be recorded in writing in the case of candidates belonging to Scheduled Castes and the Scheduled Tribes, if any, at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p> <p>Desirable:<br/>Experience in Administration and maintenance or operation of aids to marine navigation.</p> |  |  |  |
|---|--|--|--|

| Grade from which recruitment by promotion/ deputation/ absorption/ short-term contract/ re-employment is to be made.   | If a Departmental Promotion Committee exists, what is its composition.  | Circumstances in which Union Public Service Commission to be consulted in making recruitment. |
|--|---|---|
| (11)   | (12)  | (13)  |
| <p><b>Promotion</b><br/>Deputy Director in Level 11 (Rs. 67700-208700) with thirteen years of regular service in group 'A' posts out of which at least four years of regular service should be in the grade of Deputy Director including regular service if any rendered in the Non-functional Second Grade in Level 12 (Rs. 78800-209200) and have successfully completed two weeks course on administrative matters.</p> <p>Note 1.- Where juniors, who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 2.- The existing incumbents holding the post of Director in Level-12 of Pay Matrix will be placed in Level-13 on Completion of 13 years of Service in Group 'A' Post.</p> <p>Note 3.- The existing Deputy Directors who have completed five years regular service in the grade or 10 years combined regular</p> | <p><b>Group 'A' Departmental Promotion Committee (for considering promotion and confirmation) consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Chairman or Member, Union Public Service Commission - Chairman</li> <li>2. Joint Secretary, Ministry of Ports, Shipping &amp; Waterways - Member</li> <li>3. Director General of Lighthouses and Lightships-Member</li> </ol> | <p>Consultation with Union Public Service Commission is necessary.</p>                        |



service in the grade of Deputy Director and Assistant Executive Engineer on the date of publication of this Recruitment Rules shall also be considered for promotion to the post of Director. However, they shall be retained in Level-12 of the pay matrix till such time they complete 13 years of service in Group 'A' post.

Note 4 - The existing incumbents to the post of Deputy Directors as on the date of publication of this Recruitment Rules shall also be considered for promotion to the post of Director on completion of five years regular service in the grade or 10 years combined regular service in the grade of Deputy Director and Assistant Executive Engineer. However, they shall be retained in Level-12 of the pay matrix till such time they complete 13 years of service in Group 'A' post.

Deputation (including short term contract):-

Officers under the Central or State or Union Territory Government or Statutory organizations:-

(a) (i) holding analogous posts on regular basis in the parent cadre or department; or

(ii) with five years' service in the grade rendered after appointment thereto on a regular basis in the Level 12 (Rs. 78800-209200) in the pay matrix or equivalent in the parent cadre or department; and

(b) possessing the educational qualifications and experience prescribed for direct recruits under column (7).

Note 1.- The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation and similarly deputationists shall not be eligible for consideration for appointment by promotion.

Note 2.-The Period of deputation (short-term contract) including period of deputation (short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of Central Government shall ordinarily not exceed four years.

Note 3.- The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt or applications.

| (1)                      | (2)   | (3)   | (4)   | (5)       | (6)   |
|--------------------------|---|---|---|-----------|---|
| 2.<br>Deputy<br>Director | 17* (2022).<br>*Subject to<br>variation<br>dependent on<br>workload.<br><br>Note: Number of<br>posts in the Non-<br>functional<br>Second Grade<br>shall be limited<br>to 30% of the<br>senior duty post<br>in the cadre (i.e.<br>posts in the pay<br>level 11 and<br>above) and shall<br>not exceed the<br>number of posts<br>sanctioned in the<br>grade of Deputy<br>Director. | General<br>Central<br>Service<br>Group 'A',<br>Gazetted,<br>Non-<br>Ministerial | Level 11 (Rs.<br>67700-208700)<br>of the pay<br>matrix<br><br>Note: Deputy<br>Director in<br>Level 11 (Rs.<br>67700-208700)<br>with five years<br>regular service<br>in the grade<br>shall be placed<br>on the basis of<br>seniority<br>subject to<br>suitability in<br>Level 12 (Rs.<br>78800-209200)<br>of the pay<br>matrix. | Selection | Not exceeding 40 years.<br><br>Note 1:- Relaxable for<br>Government servants upto<br>five years' in accordance with<br>the instructions or orders<br>issued by the Central<br>Government from time to<br>time in this regard.<br><br>Note 2:- The crucial date for<br>determining the age-limit<br>shall be the closing date for<br>receipt of applications from<br>candidates in India (and not<br>the closing date prescribed for<br>those in Assam, Meghalaya,<br>Arunachal Pradesh, Mizoram,<br>Manipur, Nagaland, Tripura,<br>Sikkim, Ladakh, Lahaul and<br>Spiti District and Pangi Sub-<br>Division of Chamba District<br>of Himachal Pradesh,<br>Andaman and Nicobar<br>Islands and Lakshadweep). |

| (7)   | (8)               | (9)                                 | (10)   |
|---|-------------------|-------------------------------------|--|
| <p>Essential:</p> <p>(i) Degree in Civil or Mechanical or Electronics or Telecommunication or Electronics and Communication Engineering from a recognized University or Section A and B of the Institution Examination of the Institution of Engineers (India) in any of the above subjects or Associate Membership of Institute of Electronics and Telecommunication Engineers; and</p> <p>(ii) five years experience in Group 'A' post, in the field of construction, installation, maintenance and operation of Aids to Navigation projects.</p> <p>Note 1.- Qualifications are relaxable at the discretion of the Union Public Service Commission for reason to be recorded in writing in case the candidates otherwise well qualified.</p> <p>Note 2.- The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission for reason to be recorded in writing in the case of candidates belonging to Scheduled Castes and the Scheduled Tribes, if any, at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p> | Not<br>Applicable | One year<br>for direct<br>recruits. | Promotion<br>failing<br>which by<br>deputation<br>(including<br>Short Term<br>Contract)<br>failing both<br>by direct<br>recruitment. |



| (11)   | (12)   | (13)   |
|--|--|--|
| <p>Promotion:<br/>Assistant Executive Engineer in Level 10 (Rs. 56100-177500) in the pay matrix with four years regular service in the grade &amp; successfully completed two weeks course on contract management, e-governance and Administration.</p> <p>Note.- Where juniors, who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><b>Deputation (including short term contract):-</b></p> <p>Officers under the Central or State or Union Territory Government or Statutory organizations:-</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with four years' service in the grade rendered after appointment thereto on a regular basis in Level 10 (Rs. 56100-177500) in the pay matrix or equivalent in the parent cadre or department; and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits under column (7).</p> <p>Note1.- The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation and similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note2.-The Period of deputation (including short-term contract) including period of deputation (short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of Central Government shall ordinarily not exceed four years.</p> <p>Note3.- The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt or applications.</p> | <p><b>Group 'A' Departmental Promotion Committee (for considering promotion including NFSG and confirmation) consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Director General of Lighthouses and Lightships- Chairman.</li> <li>2. Senior most Deputy Director General of Lighthouses and Lightships Member</li> <li>3. Senior most Director of Lighthouses and Lightships - Member</li> </ol> | <p>Consultation with Union Public Service Commission is necessary while making direct recruitment and appointing an officer on deputation (including Short Term Contract).</p> |

| (1)   | (2)  | (3)  | (4)   | (5)       | (6)   |
|---|--|--|---|-----------|---|
| 3. Assistant Executive Engineer (Electronics-21 Civil-8 Mechanical-1) | 30* (2022)<br>*Subject to variation dependent on workload. | General Central Service Group 'A', Gazetted, Non-Ministerial | Level 10 (Rs. 56100 - 177500) in the Pay matrix | Selection | <p>Not exceeding 35 years.</p> <p>Note 1:- Relaxable for Government servants upto five years' in accordance with the instructions or orders issued by the Central Government.</p> <p>Note 2:- The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p> |

| (7)  | (8)   | (9)              | (10)   |
|--|---|------------------|--|
| <p><b>Category Electronics:</b><br/><b>Essential:</b><br/>(i) Degree in Telecommunication/Electronics Engineering/Electronics and Communication Engineering from a recognised University or Section A and B of the Institution Examination of the Institution of Engineers (India) in any of the above subjects or Associate Membership of Institute of Electronics and Telecommunication Engineers.</p> <p>(ii) Two years' experience in supervisory capacity in the field of radio aids to navigation.</p> <p><b>Desirable:</b><br/>Two years' experience in maintenance of Electrical generator/motors or radio communication system.</p> <p><b>Category Civil:</b><br/><b>Essential:</b><br/>(i) Degree in Civil Engineering from a recognised University or Section A and B of the Institution Examination of the Institution of Engineers (India) in Civil Engineering.<br/>(ii) Two years' experience in supervisory capacity in design, maintenance and construction of structural and reinforced concrete works.</p> <p><b>Desirable:</b><br/>Experience in general administration, maintenance and operation of Lighthouses and other aids to marine navigation.</p> | <p>Age: No.</p> <p>Educational qualification: Yes</p> | <p>One year.</p> | <p>(i) 20% Promotion failing which by Direct Recruitment.</p> <p>(ii) 80% Direct Recruitment.</p> <p>The vacancy will be filled on rotation<br/>01-Promotion<br/>04-DR</p> |



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| <p><b>Category Mechanical:</b></p> <p><b>Essential:</b></p> <p>(i) Degree in Mechanical Engineering from a recognised University or Section A and B of the Institution Examination of the Institution of Engineers (India) in Mechanical Engineering.</p> <p>(ii) Two years experience in supervisory capacity in installation and maintenance of internal combustion engines, generators, motor and other electrical machinery.</p> <p><b>Desirable:</b></p> <p>Two years experience in a Mechanical workshop.</p> <p>Note 1.- Qualifications are relaxable at the discretion of the Union Public Service Commission for reason to be recorded in writing in case the candidates otherwise well qualified.</p> <p>Note 2.- The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission for reason to be recorded in writing in the case of candidates belonging to Scheduled Castes and the Scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p> |  |  |  |
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| (11)   | (12)   | (13)   |
|--|--|--|
| <p>Promotion:</p> <p>Assistant Engineers or Navigational Assistant Grade I in Level 7 (44900-142400) in the pay matrix with three years regular service in the grade and possessing Degree in Engineering in the respective discipline from a recognised University or Institution or Section A and B of the Institution Examination of the Institution of Engineers (India) in respective discipline or Associate Membership of Institute of Electronics and Telecommunication Engineers will be considered for promotion to the respective discipline in Assistant Executive Engineer.</p> <p>Note 1:- Where juniors, who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and</p> | <p><b>Group 'A' Departmental Promotion Committee for promotion:-</b></p> <ol style="list-style-type: none"> <li>Chairman/Member, Union Public Service Commission—Chairman.</li> <li>Director General of Lighthouses and Lightships-Member.</li> <li>Senior most Deputy Director General of Lighthouses and Lightships—Member</li> </ol> <p><b>Group 'A' Departmental Promotion Committee (for confirmation):-</b></p> <ol style="list-style-type: none"> <li>Director General of Lighthouses and Lightships—Chairman.</li> <li>Senior most Deputy Director General of Lighthouses and Lightships-Member</li> </ol> | <p>Consultation with Union Public Service Commission is necessary.</p> |

|   |  |  |
|---|--|--|
| <p>have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the 7<sup>th</sup> Central Pay Commission recommendations have been extended) shall be deemed to be service rendered in the corresponding Level in the pay matrix or pay scale extended based on the recommendations of the Pay Commission.</p> |  |  |
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File No. LH-11013/7/2021-SL

Joint Secretary